

COOKIES POLICY



CAN (Offshore) Limited ("us", "we", or "our"), including our business streams CAN, ENGTEQ and VENTEQ, uses cookies on CAN Group websites and Recruitment Portals (the "Service"). This Cookies Policy should be read together with our Privacy Policy.

Our Cookies Policy explains what cookies are, how we use them, which third parties may receive information when you use the Service, your choices regarding cookies, and where to find further information.

WHAT ARE COOKIES?

Cookies are small pieces of text placed on your device by a website you visit. A cookie file is stored in your web browser and allows the Service, or a third party, to recognise you and make your next visit easier and the Service more useful to you. Similar technologies (such as pixels and local storage) work in comparable ways. Cookies can be "persistent" or "session" cookies, and may be set by us ("first-party") or by a third party ("third-party").

YOUR CHOICES AND HOW WE ASK FOR CONSENT

We use Cookiebot to manage cookie consent. When you first visit the Service, a banner lets you Accept all, Reject all, or choose which categories to allow. We set only strictly necessary cookies automatically; we do not run analytics or marketing cookies — including Google Analytics — until you opt in. You can change or withdraw your choice at any time using the "Cookie settings" link in our website footer. Refusing non-essential cookies will not stop you using the Service.

THE COOKIES WE USE

NAME	PROVIDER	PURPOSE	CATEGORY	DURATION
CookieConsent	Cookiebot / CAN (first-party, cangroup.net)	Stores your cookie consent choices for this domain.	Strictly necessary	1 year
CookieConsent	Cookiebot / CAN (first-party, recruitment.cangroup.net)	Stores your cookie consent choices on the Recruitment Portal.	Strictly necessary	1 year
wpEmojiSettingsSupports	CAN (first-party)	Local storage entry recording whether your browser supports emoji, so the correct characters display. Cleared	Strictly necessary	Session

COOKIES POLICY



		when you close your browser.		
.ASPXANONYMOUS	CAN (first-party, recruitment.cangroup.net)	Identifies you while you complete and submit an application on the Recruitment Portal.	Preferences (consent)	69 days
_ga	Google (third-party)	Distinguishes unique users for statistics.	Statistics (consent)	2 years
_ga_WB743DDQ	Google (third-party)	Persists Google Analytics 4 session state.	Statistics (consent)	2 years

GOOGLE ANALYTICS 4

With your consent, we use Google Analytics 4 (provided by Google) to understand how visitors use our site so we can improve it. Google Analytics 4 sets the cookies listed above and is activated only after you opt in through our banner. We use Google Consent Mode, so no Google analytics or advertising cookies are set beforehand. Google Analytics 4 does not store your IP address. Google processes this data on our behalf and may transfer it to servers in the United States — see our Privacy Policy for the safeguards that apply. Google's privacy information is at policies.google.com/privacy.

COOKIES THAT DO NOT NEED CONSENT

We set strictly necessary cookies (for security, site operation and remembering your consent choice) without consent, as the law allows. Under the Data (Use and Access) Act 2025 a limited set of low-risk cookies — certain first-party statistical, display-preference and emergency-assistance cookies — may also be used without consent. Google Analytics does not qualify for this exemption, so we ask for your consent before using it.

MANAGING COOKIES

You can change or withdraw your choices at any time via the "Cookie settings" link on our site, or delete and block cookies through your browser (some features may then not work). Our full, always-current cookie list is shown in the Cookie Declaration on this page.

COOKIES POLICY



COOKIES AND THE LAW

We use cookies in line with the Privacy and Electronic Communications Regulations (as amended by the Data (Use and Access) Act 2025) and the UK GDPR. Non-essential cookies are set only with your opt-in consent.

CHANGES TO THIS POLICY

We may update this policy from time to time. The “last updated” date above shows when it last changed.

MORE INFORMATION AND COMPLAINTS

Questions about this policy can be sent to dataprotection@cangroup.net, or by post to CAN (Offshore) Limited, St. Brides House, 10 Salisbury Square, London EC4Y 8EH. Our Data Protection Officer (DPO) can be contacted at dataprotection@cangroup.net. You also have the right to complain to the Information Commissioner's Office (ICO), Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF; ico.org.uk; 0303 123 1113.

Note: CAN Group includes the business streams of CAN, ENGTEQ and VENTEQ which form the legal entity of CAN (Offshore) Limited.